

ANNUAL EEO PUBLIC FILE REPORT

REPORTING PERIOD: December 1, 2015 thru November 30, 2016

STATION/SEU: KBZM-FM / KKQX-FM / KSCY-FM

The SEU had fewer than five full time employees, but remains committed to equal employment opportunities.

FULL TIME JOB OPENINGS FILLED DURING REPORTING PERIOD:

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RECRUITMENT SOURCES:

RECRUITMENT SOURCE OF EACH HIREE:

TOTAL NUMBER OF INTERVIEWEES FOR ALL FULL TIME POSITIONS:

REFERRALS BY RECRUITMENT SOURCE:

OUTREACH INITIATIVES SUMMARY:

On April 13, 2016, the General Manager of the SEU participated in the Bozeman Job Fair Jamboree hosted by Bozeman Job Services and Employers in Support of Guard and Reserves. The event allowed the SEU's General Manager to meet, recruit and interview potential employees on the spot. The four hour event was attended by scores of job seekers, with an emphasis on veterans and their families seeking career opportunities. GM met with the state Vocational Rehabilitation & Employment Coordinator for the U.S. Department of Veterans Affairs. Approximately 12 job seekers visited our booth, and we accepted a number of resumes for potential sales and production positions.

In April of 2016, the SEU established an internship for Spring-Summer of 2016 and selected a business major from the University of Montana-Dillon. The internship was designed to expose the intern to all facets of the radio station operation, including but not limited to technical, sales programming, production and promotion.