

ANNUAL EEO PUBLIC FILE REPORT

REPORTING PERIOD: December 1, 2019 thru November 30, 2020

STATION/SEU: KBZM-FM / KKQX-FM / KSCY-FM

The SEU had fewer than five full time employees, but remains committed to equal employment opportunities.

FULL TIME JOB OPENINGS FILLED DURING REPORTING PERIOD:

-

RECRUITMENT SOURCES:

RECRUITMENT SOURCE OF EACH HIREE:

**TOTAL NUMBER OF INTERVIEWEES
FOR ALL FULL TIME POSITIONS:**

REFERRALS BY RECRUITMENT SOURCE:

OUTREACH INITIATIVES SUMMARY: